Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Inter	nal Reveni	ue Service	► Informatio	n about Fo	rm 990 and its in	structions	s at ww	w.irs.gc	v/form990		Inspec	tion
<u>A</u>	For the	2016 caler	ndar year, or tax year be	eginning	10/01	, 201	6, and e	nding	09/		, 20 17	
В	Check if	applicable:	C Name of organization UN	IITED NET\	WORK FOR ORGA	AN SHARIN	IG			D Employ	er identification n	umber
	Address	change	Doing business as								54-1327878	
	Name ch	ange	Number and street (or P.O	. box if mail is	s not delivered to str	eet address)	Roc	m/suite		E Telephor	ne number	
	Initial retu	urn .	700 N 4th Street								804-782-4800	
	Final retur	n/terminated	City or town, state or prov	ince, country	, and ZIP or foreign p	oostal code						
$\overline{\Box}$	Amended		Richmond, VA, 23219							G Gross re	eceipts \$ 50	9,317,349
$\overline{\Box}$			F Name and address of prince	cipal officer:	Brian M Shepai	rd			H(a) Is this a gro	oup return for	subordinates? Yes	
	, ippout		700 N 4th Street, Richm			-					s included? Tes	
_	Tay-eyen	npt status:		501(c) () ◀ (insert no.) [4947(a)(1)	or \square_5	 27			ee instructions)	
<u>'</u>	Website:	•	w.unos.org) 4 (mserrno.) L	4347 (a)(1)	01 3.		H(c) Group			
_			Corporation Trust	Association	n Other ▶		Year of f	ormation			of legal domicile:	VA
_	art I	Summa			I Other F	'	- rear or r	omation	1704	W Otate	or legal dornione.	VA
			scribe the organizatior	a'e mission	or most signific	ant activit	ios: II	NOC! m	loolon lo te	. advana	o organ ovoilab	
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ů			plantation by uniting an	ia Supporti	ng our communit	ties for the	benefit (or patie	nis inrougi	1 educati	ion, technology	anu
ŗ			velopment.							OF 0/ -f	:ttt-	
ove	I		s box ▶ ☐ if the organ				-			1 1	its net assets.	
Ğ	I		of voting members of the	_		-				3		42
တ္	I		of independent voting r							4		42
itie	1		ber of individuals emp	-	-	-	-			5		412
Activities & Governance	1		ber of volunteers (esti							6		800
ď	1		elated business revenu		,	, .				7a		285,674
	b	Net unrela	ated business taxable	income fro	m Form 990-T,	line 34 .		<u> </u>		7b		118,920
	Prior Y										Current Y	ear
<u>o</u>			ions and grants (Part ${f V}$						6	,005,699		5,701,867
nue			service revenue (Part \						49	696,654	50	0,389,212
Revenue	10	Investmer	nt income (Part VIII, co	lumn (A), I	ines 3, 4, and 7d	d)				16,275		2,270
Œ	11	Other reve	enue (Part VIII, column	(A), lines	5, 6d, 8c, 9c, 10	c, and 11e	e)		1,	946,836		2,728,726
	12	Total reve	nue-add lines 8 throu	gh 11 (mus	st equal Part VIII,	, column (A), line 12	2)	57,	665,464	58	8,822,075
	13	Grants an	d similar amounts paid	d (Part IX,	column (A), lines	s 1–3)				0		0
	14	Benefits p	paid to or for members	(Part IX, c	column (A), line 4	1)				0		0
S	1	-	other compensation, em	-		•			36	575,385	3!	5,971,104
Expenses	1		nal fundraising fees (P		•					0		0
þe	I		draising expenses (Par			-	340.79					
ŭ	I		enses (Part IX, column						15	151,946	1/	6,210,999
	I		enses. Add lines 13–17			•	25)			727,331		2,182,103
	1		less expenses. Subtra			(9,	0,	·		938,133		6,639,972
- s								Beg	inning of Cur		End of Ye	
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16) .							553,047		6,668,561
Ass	21		lities (Part X, line 26).					. –		699,910		9,158,435
Net of	22		s or fund balances. Su					. —		853,137		7,510,126
	art II		ure Block	ibtract iiric	Z I IIOIII IIIIE ZO	<u> </u>		·	31	,000,107	4.	7,510,120
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Sig	ın	Ciana	ture of officer						 Dat			
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Не	re		thew Lovetro, Director,	Finance								
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Pa	id	Print/Typ	e preparer's name	Pr	eparer's signature			Date		Check [if PTIN	
	epare	r								self-emp	oloyed	
	e Onl		ame 🕨						Firm	's EIN ▶		
_	- J	Firm's ac	ddress ►						Phor	ne no.		
1/10	v tha IR	C diaguag	this return with the pr	onaror che	own above? (see	inctructio	nc)	· ·			□ Vo	e 🗆 No

Form 990 (2016) Page **2**

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To advance organ availability and transplantation by uniting and supporting its communities for the benefit of patients through
	education, technology and policy development.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 41,505,001 including grants of \$ 5,412,415) (Revenue \$ 46,917,416)
	Administer the Organ Procurement and Transplantation Network (OPTN) which performs the matching and facilitates the
	distribution of donated human organs with potential recipients. A computer database is maintained at UNOS that includes the
	relevant medical information of all individuals in the nation who are listed for a transplant. As organs become available, the
	database is used to match the organs with the best potential recipient. A onetime fee of \$834 is charged to list a registrant in the database. As of 09/30/2017 there were 116,547 registrants on the waiting list. During fiscal year 2017, 34,447 transplants were
	nowformed for 22 AA7 unique notions (regiminate
	performed for 33,447 unique patients/recipients.
4b	(Code:) (Expenses \$ 1,356,970 including grants of \$ 0) (Revenue \$ 1,879,221)
40	(Code:) (Expenses \$1,356,970 including grants of \$0) (Revenue \$1,879,221) Data Analysis, including providing member services (which increase the efficiency and accuracy of data collection and analysis,
	and facilitating consensus building for UNOS Policy development.
4c	(Code:) (Expenses \$ 2,879,233 including grants of \$ 0) (Revenue \$ 3,948,895)
	Provide transplantation and donation information and education to the general public, potential donors and medical professionals.
	This is done through various forums and educational offerings, and information can be requested on topics such as the
	transplantation and donation process, living donation, and various national, regional, state and center-specific data reports.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 45.741.204

Checklist of Required Schedules

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	V	<i>'</i>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	_	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	-	,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		ν ν
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		'
14 a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		'
-	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	_	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~

Part	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		-
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			Ť
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	/	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	~	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		,
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		1
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			١,
	If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		-
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
•	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I			1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		
02	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		
	or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		-
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	~	

Part	V Statements Regarding Other IRS Filings and Tax Compliance			Page
Part	Check if Schedule O contains a response or note to any line in this Part V			Г
	Official in Correction Continues a response of flote to any line in this fact v	• • •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 4	0		
b		0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 41			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
b	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		'
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		~
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		
_	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
9	sponsoring organization have excess business holdings at any time during the year?	8		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-		10-		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

the organization is licensed to issue qualified health plans

14a

14b

13b

13c

Form 990 (2016) Page **6**

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 42 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 42 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 1 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official / 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ Matthew S Lovetro, (804)782-4800

orm 990 (2016)	Page 7
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization n	or any relate	d orga	aniz	atio	n c	ompe	ensa	ted any currer	t officer, directo	r, or trustee.
(A)	(B)	, ,			ition			(D)	(E)	(F)
Name and Title	Average	`				e than o is both		Reportable	Reportable compensation from	Estimated
	hours per					or/trust	tee)	compensation		
	week (list any hours for	Ind or o	Ins	Q f	Ke	Hig em	Former	from the	related organizations	other compensation
	related	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	mer	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ctor t	ione		oldt	ee co	,	(W-2/1099-MISC)		organization and related
	line)	rust	=		yee	npe				organizations
		ee	ste			nsa				
			Ψ			ted				
Stefan Tullius MD PhD	2									
Director	0	1						0	0	0
Matthew Cooper MD	2									
Director	0	~						0	0	0
Thomas Pearson MD FACS	2									
Director	0	~						0	0	0
Adam Bingaman MD PhD	2									
Director	0	~						0	0	0
Lisa Stocks RN MSN FNP	2									
Director	0	~						0	0	0
Christian Kuhr MD	2									
Director	0	~						0	0	0
Srinath Chinnakotla MD MCh	2									
Director	0	~						0	0	0
Timothy Schmitt MD FACS	2									
Director	0	~						0	0	0
Lewis Tepperman MD FACS	2									
Director	0	~						0	0	0
Todd Pesavento MD	2									
Director	0	~						0	0	0
Kenneth Brayman MD PhD	2									
Director	0	~						0	0	0
Jonathan Chen MD	2									
Director	0	~						0	0	0
Michael Gautreaux PhD	2									
Director	0	~						0	0	0
John Schmitz PhD	2									
Director	0	~						0	0	0

Form 990 (2016) Page **7 - 2**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

			(C)						
(A)	(B)				sition			(D)	(E)	(F)
Name and Title	Average	١,				than c		Reportable	Reportable	Estimated
Tame and Tale	hours per	hours per officer and a director/trustee) compensation compensation from	amount of							
	week (list any hours for	오코	Пį	으	6	en Hi	Б	from the	related organizations	other compensation
	related	dire		Officer	er	ghes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted		Institutional trustee	`	Key employee	Highest compensated employee	¬	(W-2/1099-MISC)		organization and related
	line)	trust	# #		yee	mpe				organizations
		99	ste			nsa				
			u u			ted				
Alexandra Glazier JD MPH	2									
Director	0	~						0	0	0
John Belcher BS CCEMPTP CPTC	2									
Director	0	~						0	0	0
Danyel Gooch RN MSN CCTC	2									
Director	0	~						0	0	0
Mindy Dison RN BSN CPTC	2									
Director	0	~						0	0	0
William Freeman MD MPH CIP	2									
Director	0	~						0	0	0
James Gleason BS MA	2									
Director	0	~						0	0	0
Robert Goodman MBA	2									
Director	0	~						0	0	0
Kim Harbur BS	2									
Director	0	~						0	0	0
Macey Henderson JD PhD	2									
Director	0	~						0	0	0
Will Oler EdD	2									
Director	0	~						0	0	0
Deanna Santana BS	2									
Director	0	~						0	0	0
Kathy Schwab RN CCTC	2									
Director	0	~						0	0	0
Tara Storch	2									
Director	0	~						0	0	0
Mitchell Henry MD	2									
Director	0	~						0	0	0

Form 990 (2016) Page **7 - 3**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				(0	C)					
(A)			(E)	(F)						
Name and Title	(B) Average	(do not check more than one box, unless person is both as						(D) Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	
	week (list any hours for	악	l _{ig}	ç	₩ ₩	육표	Fo	from the	related organizations	other compensation
	related	Individual trustee or director	ti ti	Officer	Key employee	ples	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ctor	tion	•	nplc	st co /ee	1	(W-2/1099-MISC)		organization and related
	line)	trus	al tru		уее	mpe				organizations
		lee	Institutional trustee			Highest compensated employee				
			Φ			ted				
Michael Ison MD MS	2									
Director	0	~						0	0	0
Akinlolu Ojo MBBS PhD MBA	2									
Director	0	~						0	0	0
Carrie Lindower RN MBA CPTC CCTC	2									
Director	0	~						0	0	0
Kim Olthoff MD	2									
Director	0	~						0	0	0
Peter Stock MD PhD	2									
Director	0	~						0	0	0
W Kenneth Washburn MD	2									
Director	0	~						0	0	0
Charles Alexander RN MSN MBA CPTC	2									
Director	0	~						0	0	0
Gordon Bowen MS	2									
Director	0	~						0	0	0
Yolanda Becker MD	10									
President	0	~		~				0	0	0
Sun Dunn RN BSN MBA	10									
Vice President	0	~		~				0	0	0
Dianne Lapointe Rudow APNBC DNP CCT	10									
Secretary	0	~		~				0	0	0
Kenyon Murphy JD	10									
VP for Pt Donor Affairs	0	~		~				0	0	0
David Reich MD FACS	10									
Treasurer	0	-		~				0	0	0
Stuart Sweet MD PhD	10									
Immediate Past President	0	~		~				0	0	0

Form 990 (2016) Page **7 - 4**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average hours per week (list any	box, office	unles er and	s pe	rson	e than o is both or/trust	n an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Brian Shepard	40									
Chief Executive Officer	0			~				435,646	0	62,851
Stephen W Harms	40									
Chief Operating Officer	0				~			266,486	0	40,667
Alex Tulchinsky	40									
Chief Technology Officer	0				~			317,189	0	34,725
Mary D Ellison	40									
Chief External Relations Officer	0				~			310,877	0	44,851
Maureen McBride	40									
Chief Contracts Officer	0				~			233,211	0	36,389
Jason Livingston	40									
General Counsel	0				~			217,668	0	34,099
David Klassen	40									
Chief Medical Officer	0				~			300,663	0	44,104
Lisa Schaffner	40									
Director, PR & Marketing	0					~		207,179	0	35,814
Henrisa Tosoc Haskell	40									
Sr. Director Organizational Excellence	0					~		183,358	0	31,479
Brian Sullivan	40									
Director, IT Operations	0					~		184,595	0	33,105
Martha Wilson	40									
Director, IT Software Engineering	0					~		163,711	0	27,258
Ryan Ehrensberger	40									
Sr. Director, Research and Business Services	0					~		168,423	0	30,085
Douglas E Harvey	0									
Chief Financial Officer	0						~	225,160	0	2,723

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees (co	ntinue	d)	•	
	(A) Name and title	(B) Average hours per	box, ι	unles	Pos eck s pe	more rson	than of the thick that the thick the	n an	(D) Reportable compensation	(E) Reportable compensation from	om	Esti	(F) mated ount of	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MIS		compo from organ and	ther ensation the nization related ization	n I
1b	Sub-total								3,214,166		0		45	8,150
c d	Total from continuation sheets to Part							▶	3,214,166		0			8,150
2	Total number of individuals (including but reportable compensation from the organic	t not limited					above	e) w		ore than \$100	,000 (of		•
3	Did the organization list any former of employee on line 1a? If "Yes," complete of							-	bloyee, or high			3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations													
5	individual									ation or indivi	dual	4	✓	
Section	on B. Independent Contractors	rii res, c	оттрі	ete	SCI	ieat	iie J i	or s	such person		•	5		<i>V</i>
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress							(B) Description of se	ervices	С	(C) ompens	ation	
	Church, PO Box 362, Mechanicsville, VA 231 nne Leishman, 123 2nd Avenue North, Apt 7		NA 98	109					ndscaping and I nsulting Service					4,258 4,674
2	Total number of independent contractor received more than \$100,000 of compens	•	_					th	nose listed abo	ove) who				

Part VIII Statement of Revenue

ı aı	VIII	Check if Schedule C		a resi	oonse or note to	any line in this	Part VIII		
		Onder in Contocution C	Containe	<u>u 100</u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	3	1a	0				
ara our	b	Membership dues .		1b	0				
s, C Am	С	Fundraising events .		1c	0				
Gift Iar	d	Related organizations	3	1d	0				
imi	е	Government grants (con		1e	5,412,415				
tior S 'S	f	All other contributions, g							
ig ¥		and similar amounts not inc	cluded above	1f	289,452				
d fr	g	Noncash contributions include			81,615				
	h	Total. Add lines 1a-1	f		▶	5,701,867			
Program Service Revenue					Business Code				
eve	2a	Program Registration			541700	49,485,221	49,485,221	0	0
e B	b	Forums and Workshop			541900	528,518	528,518	0	0
ξ	С	Education Materials a			541900	343,703	343,703	0	0
Se	d	Member Data Request	s and Revie	ews	541900	31,770	31,770	0	0
ram	е	A.II							
rog	f	All other program ser				0	0	0	0
	3	Total. Add lines 2a-2	it	ا ،	>	50,389,212			
	3	Investment income and other similar amo			ends, interest,	0.070	0.070		
			•		L	2,270	2,270	0	0
	4 5	Income from investmen				0	0	0	0
	5	Royalties	(i) Rea		(ii) Personal	U	0	0	0
	6a	Gross rents			0				
	b	Less: rental expenses		4,044 5,437	0				
	C	Rental income or (loss)		8,607	0				
	d	Net rental income or	/ \			138,607	0	75,408	63,199
	7a		(i) Securit		(ii) Other	130,007	J	75,400	03,177
		assets other than inventory							
	b	Less: cost or other basis and sales expenses .							
	С	Gain or (loss)		0	0				
	d	Net gain or (loss) .			▶				
Other Revenue	8a b	Gross income from fuevents (not including \$ of contributions reported See Part IV, line 18 . Less: direct expenses	ed on line 1	· a	115,640 89,837				
	С	Net income or (loss) f	rom fundra	ising	events . ►	25,803		0	25,803
	9a	Gross income from gassee Part IV, line 19 .	aming activi						
	b	Less: direct expenses							
	С	Net income or (loss) f			vities ▶				
	10a	Gross sales of in returns and allowance	es	· a					
	b	Less: cost of goods s							
	С	Net income or (loss) f		ot inve					
	44	Miscellaneous F			Business Code				
	11a	Data Analysis and Ser			541900	1,878,345	1,878,345	0	0
	b	Travel Related Service			561500	161,391	0	161,391	0
	C	Advertising/Other Exp			541900	524,580	475,705	48,875	0
	d	All other revenue .				0	0	0	0
	12	Total. Add lines 11a-			H	2,564,316	F0 747 705	20- 1-	20.00=
	12	Total revenue. See in	ISTRUCTIONS		▶	58,822,075	52,745,532	285,674	89,002 Form 990 (2016)

Part IX Statement of Functional Expenses

fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) if

Form 990 (2016)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service **(D)** Fundraising 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 . . . Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 2,306,902 1,863,917 442,985 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 26,245,137 25,068,637 1,028,826 147,674 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,298,159 2,165,722 120,361 12,076 Other employee benefits 9 2,012,963 1.896.960 105,425 10.578 10 Payroll taxes 3,107,943 2,928,839 162,772 16,332 11 Fees for services (non-employees): Legal 417 417 46,750 46,750 Lobbying 121,201 121,201 Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 1,114,622 780,501 268,508 65,613 12 Advertising and promotion 13 Office expenses 1,189,768 811,012 374,260 4,496 14 Information technology 5,027,825 4,776,434 251,391 0 15 Occupancy 16 1,322,598 277,225 1,045,373 17 1,325,785 1,264,088 59,284 2,413 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 1,574,939 1,574,939 20 247.056 247.056 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 2.955.313 2,232,888 722,425 23 151,780 151,780 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Fees, Dues and Subscriptions 97,067 97,067 0 0 Employee Recruiting and Training 700,160 0 700,160 0 С Other Expenses 254,103 100,042 154,061 0 Donated Food d 81,615 81,615 All other expenses **Total functional expenses.** Add lines 1 through 24e 25 52.182.103 45,741,204 6,100,102 340.797 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		. 🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	8,111,497	1	14,363,575
	2	Savings and temporary cash investments	21,831,828	2	27,323,415
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	10,920,758	4	10,655,837
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
Ř	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,157,771	9	1,940,485
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 44,832,060			
	b	Less: accumulated depreciation 10b 21,808,504	22,375,848		23,023,556
	11	Investments—publicly traded securities	6,330,988		8,597,645
	12	Investments—other securities. See Part IV, line 11	2,001,515		100,044
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	822,842	15	664,004
	16	Total assets. Add lines 1 through 15 (must equal line 34)	74,553,047	16	86,668,561
	17	Accounts payable and accrued expenses	28,925,371	17	32,351,208
	18	Grants payable		18	
	19	Deferred revenue	20,000	19	103,921
	20	Tax-exempt bond liabilities	6,385,000	20	5,840,000
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties	1,369,539	23	863,306
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	36,699,910	26	39,158,435
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets	37,192,875	27	47,078,552
Ва	28	Temporarily restricted net assets	660,262		431,574
pu	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here $ ightharpoonup$ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Se	33	Total net assets or fund balances	37,853,137		47,510,126
	34	Total liabilities and net assets/fund balances	74,553,047	34	86,668,561

Form 990 (2016) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		58,82	2,075
2	Total expenses (must equal Part IX, column (A), line 25)	2		52,18	2,103
3	Revenue less expenses. Subtract line 2 from line 1	3		6,63	9,972
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		37,85	3,137
5	Net unrealized gains (losses) on investments	5		76	6,657
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,25	0,360
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		47,51	0,126
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				\Box
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	in		
	Schedule O.				
2a					~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled o	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	. •	. 2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov				
	of the audit, review, or compilation of its financial statements and selection of an independent account			~	
	If the organization changed either its oversight process or selection process during the tax year, ex	olain	ın		
_	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set to Single Audit Act and ONAR Circular A 1222	orth			
	the Single Audit Act and OMB Circular A-133?	٠,,	· 3a	~	<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	iuits.	3b		<u> </u>
			Fo	rm 990	(2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2016

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

		TWORK FOR ORGAN SHARIN					54-13		
Par		Reason for Public Char						ns.	
The c	_	zation is not a private founda		,		-	•		
1	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .								
2		school described in section							
3		hospital or a cooperative hos							
4		medical research organization	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)((iii). Ent	er the
_		ospital's name, city, and state							
5	_	n organization operated for rection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit	described in
6		federal, state, or local govern							
7		n organization that normally escribed in section 170(b)(1)			port from	a gover	nmental unit or from	the ge	eneral public
8		community trust described in			Part II.)				
9		n agricultural research organi							
	ur	runiversity or a non-land-gra niversity:		` 	, 				
10	☐ Ar	n organization that normally r	receives: (1) more	e than 331/3% of its su	upport fro	m contril	butions, membership	o fees, a	and gross
		ceipts from activities related upport from gross investment							
		equired by the organization a						545	3000
11	☐ Ar	n organization organized and	operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).		
12		n organization organized and							
		one or more publicly support	•		•		` '` '		
	Ci	heck the box in lines 12a thro	•	• • • • •		•	•		
а		Type I. A supporting organ							
		the supported organization supporting organization. Ye					ne directors or trust	ees of t	ne
h				-			unnorted organizati	an/a\ b	v bavina
b		Type II. A supporting organ control or management of							
		organization(s). You must				persons	that control of man	age the	Supported
С		Type III functionally integ	-	•		onnectio	n with and functions	ally inte	grated with
Ū		its supported organization(yo	gratoa Witin,
d		Type III non-functionally i							
		that is not functionally integ						d an at	tentiveness
		requirement (see instructio	,	•		•			
е		Check this box if the organ functionally integrated, or I						II, Typ	e III
f	Ente	er the number of supported o	organizations .					[
g	Pro	vide the following information	about the supp	orted organization(s).				•	
	(i) Nar	me of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary		Amount of
				(described on lines 1–10 above (see instructions))		ur governing ment?	support (see instructions)		support (see tructions)
				abovo (coo mendonono))			mod dodono)		il dollorio,
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									
Tota									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 6,005,699 5,038,283 4,667,023 5,445,624 5,701,867 26,858,496 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 5,701,867 4 5,038,283 4,667,023 6,005,699 5,445,624 26,858,496 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4 26,858,496 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 7 Amounts from line 4 5,038,283 4,667,023 5,445,624 6,005,699 5,701,867 26,858,496 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 58,394 2,270 48,465 61,426 92,629 263,184 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 848,705 726,360 303,272 179,986 119,920 2,178,243 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 29,299,923 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 91.67 % Public support percentage from 2015 Schedule A, Part II, line 14 15 331/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to qualify	under the te	sts listed bei	ow, please co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
-	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
2	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
_	line 6.)						
Secti	on B. Total Support						_
	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	(a) 2012	(2) 2010	(6) 2011	(4) 2010	(6) 2010	(i) rotar
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties and income from similar sources .						
h	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
40							
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
10	Total support. (Add lines 9, 10c, 11,						
13	and 12.)						
14	First five years. If the Form 990 is for the	o organization	a's first socon	d third fourth	or fifth tax w	or as a soctio	D 501(a)(3)
14	organization, check this box and stop he	•					` ' : '
Sacti	on C. Computation of Public Suppor			<u> </u>			
15	Public support percentage for 2016 (line 8			3 column (fl)		15	%
16	Public support percentage from 2015 Sch		-			16	
	on D. Computation of Investment Inc					10	70
17	Investment income percentage for 2016 (I			v line 13 colu	mn (f))	17	%
18	Investment income percentage from 2015			-		18	——————————————————————————————————————
19a	33 ¹ / ₃ % support tests—2016. If the organi						
isa	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2015. If the organiz	_	=	-		_	
D	line 18 is not more than 33 ¹ / ₃ %, check this k						
20	Private foundation If the organization di	_		•			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	Na
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		res	No
2	class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	1		
	organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
8	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	00		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9a 9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9b 9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	30		
L	supporting organizations)? If "Yes," answer 10b below.	10a		
D	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	406		

Part I	V Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)						
	below, the governing body of a supported organization?	11a		<u> </u>			
	A family member of a person described in (a) above?	11b		<u> </u>			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c					
Section	on B. Type I Supporting Organizations			I			
_			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to						
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or						
	controlled the organization's activities. If the organization had more than one supported organization,						
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported						
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the approximation approach fourth a homeful of any approximation at how there the approached	-					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>						
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,						
	supervised, or controlled the supporting organization.	2					
Section	on C. Type II Supporting Organizations			<u> </u>			
Occur	on or Type in Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control						
	or management of the supporting organization was vested in the same persons that controlled or managed						
	the supported organization(s).	1					
Section	on D. All Type III Supporting Organizations			·			
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the						
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how						
	the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in (2), did the organization's supported organizations have a						
	significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
	supported organizations played in this regard.	3					
Section	on E. Type III Functionally Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).			
а	☐ The organization satisfied the Activities Test. Complete line 2 below.						
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>						
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).			
•	Activities Test Anguar (a) and (b) below		Vaa	Na			
2	Activities Test. Answer (a) and (b) below.		Yes	NO			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of						
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,						
	how the organization was responsive to those supported organizations, and how the organization determined						
	that these activities constituted substantially all of its activities.	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	a					
J	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the						
	reasons for the organization's position that its supported organization(s) would have engaged in these						
	activities but for the organization's involvement.	2b					
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>						
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or						
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each						
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b					

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations					
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1 Net short-term capital gain	1						
2 Recoveries of prior-year distributions	2						
3 Other gross income (see instructions)	3						
4 Add lines 1 through 3.	4						
5 Depreciation and depletion	5						
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7 Other expenses (see instructions)	7						
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8						
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
a Average monthly value of securities	1a						
b Average monthly cash balances	1b						
c Fair market value of other non-exempt-use assets	1c						
d Total (add lines 1a, 1b, and 1c)	1d						
e Discount claimed for blockage or other factors (explain in detail in Part VI):							
2 Acquisition indebtedness applicable to non-exempt-use assets	2						
3 Subtract line 2 from line 1d.	3						
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4						
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6 Multiply line 5 by .035.	6						
7 Recoveries of prior-year distributions	7						
8 Minimum Asset Amount (add line 7 to line 6)	8						
Section C - Distributable Amount			Current Year				
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2 Enter 85% of line 1.	2						
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4 Enter greater of line 2 or line 3.	4						
5 Income tax imposed in prior year	5						
6 Distributable Amount. Subtract line 5 from line 4, unless subject to							
emergency temporary reduction (see instructions).	6						
7 Check here if the current year is the organization's first as a non-functionall instructions).	y in	tegrated Type III supporti	ng organization (see				

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions	,	,	Current Year
1	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	rted		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9_	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount	<u> </u>		/
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
c	From 2013			
d	From 2014			
e	From 2015			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2016 distributable amount			
_ <u>i</u>	Carryover from 2011 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2017 . Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	5 (0040			
b	Excess from 2013			
C	Excess from 2014			
d	Excess from 2015			
е	Excess from 2016			

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

ian) (s	ee separate mstructions, ti	icii				
	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.				
Name	of organization			Employer ider	ntification number	
UNITE	D NETWORK FOR ORGAN				54-1327878	
Part		e organization is exempt unde				_
1		the organization's direct and inc	direct political ca	ımpaign activities in Part	IV. (see instructions for	OI
	definition of "political can	, ,				
2		y expenditures (see instructions) .				
3	Volunteer hours for politic	cal campaign activities (see instruc	tions)			_
Part		e organization is exempt unde				_
1		excise tax incurred by the organiza) 	
2		excise tax incurred by organization			; 	
3	•	ed a section 4955 tax, did it file For	•		= =	
4a					Yes N	0
b	If "Yes," describe in Part			.)	(. \ (o)	
Part		e organization is exempt unde			(C)(3).	_
1	activities	ly expended by the filing organiz	ation for section	527 exempt function		
_				· · · · · · · · · · · · · · · · · · ·		
2		filing organization's funds contributies				
2		expenditures. Add lines 1 and 2.				
3		experialtures. Add illies i and 2.				
4				· ·	<u></u>	
4		n file Form 1120-POL for this year?				
5		ses and employer identification nur				
		ents. For each organization listed, entributions received that were pro				
		fund or a political action committee				
	ao a coparato cogregatoa		(1710). 11 addition			÷
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and	
				funds. If none, enter -0	promptly and directly	
					delivered to a separate political organization. If	
					none, enter -0	
						_
(1)						
(0)						_
(2)						
(0)						_
(3)						
/A\						_
(4)						
/E\						_
(5)						
/G)						_
(6)				1	1	

Cat. No. 50084S

Pac	ıe	2

Pa	art II-A Complete if the organization section 501(h)).	is exempt ι	ınder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under		
Α	Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).							
В	Check ▶ ☐ if the filing organization che	cked box A a	and "limited cont	rol" provisions a	ipply.			
	Limits on Lobby				(a) Filing	(b) Affiliated		
	(The term "expenditures" me	ans amounts	paid or incurred.)		organization's totals	group totals		
1	1a Total lobbying expenditures to influence p	oublic opinion	(grass roots lobby	ing)				
	b Total lobbying expenditures to influence a	_						
	c Total lobbying expenditures (add lines 1a	and 1b) .						
	d Other exempt purpose expenditures							
	e Total exempt purpose expenditures (add							
	f Lobbying nontaxable amount. Enter the columns.	ne amount fr	om the following	table in both				
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	is:				
	Not over \$500,000	20% of the an	nount on line 1e.					
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	over \$500,000.				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	over \$1,000,000.				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess or	ver \$1,500,000.				
	Over \$17,000,000	\$1,000,000.						
	g Grassroots nontaxable amount (enter 25%							
	h Subtract line 1g from line 1a. If zero or les							
	i Subtract line 1f from line 1c. If zero or less	•						
	j If there is an amount other than zero or reporting section 4911 tax for this year?		1h or line 1i, did	_		Yes No		
	4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
	Lobbying l	Expenditures	During 4-Year Av	eraging Period				
	Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total		
2	2a Lobbying nontaxable amount							
	b Lobbying ceiling amount (150% of line 2a, column (e))							
	c Total lobbying expenditures							
	d Grassroots nontaxable amount							
	e Grassroots ceiling amount (150% of line 2d, column (e))							
	f Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2016

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	iled	Form	5768	
For e	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(á	a)	(b))
	iption of the lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or				
•	referendum, through the use of: Volunteers?		V		
a b	Volunteers?		<u> </u>		
C	Media advertisements?		v		
d	Mailings to members, legislators, or the public?		~		
e	Publications, or published or broadcast statements?		~		
f	Grants to other organizations for lobbying purposes?		~		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	~			121,201
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~		
i	Other activities?		~		
j	Total. Add lines 1c through 1i				121,201
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		~		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	\ <u></u>			
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c 501(c)(6).)(5), (or se	ction	
	30 I(c)(0).				es No
4	Mara substantially all (000/ or mara) duca reasived pendeductible by members?				55 NO
1 2	Were substantially all (90% or more) dues received nondeductible by members?			2	
3	Did the organization make only in-house lobbying experiences of \$2,000 or less:				
Part				-	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," O answered "Yes."				e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of			
а	Current year		2a	ı	
b	Carryover from last year		2b		
С	Total		2c		
3	$Aggregate\ amount\ reported\ in\ section\ 6033(e) (1) (A)\ notices\ of\ nondeductible\ section\ 162(e)\ dues\ .$		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	/ing		l	
_	and political expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)	•	5		
Part	• •				
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up lis	t); Par	t II-A, line	s 1 and
Sched	lule C, Part II-B, Line 1 - Contact with legislators was conducted by an outside firm consultant in order to	encou	rage I	aws that b	enefit
the ge	neral public as it relates to organ donation, with some oversight from management.				

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Name o	the organization		Employer identification number
UNITE	NETWORK FOR ORGAN SHARING		54-1327878
Par	Organizations Maintaining Donor Adv	vised Funds or Other Similar Fun	ds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a only for charitable purposes and not for the bene conferring impermissible private benefit?	efit of the donor or donor advisor, or f	or any other purpose
Part			
	Complete if the organization answered	"Yes" on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recrea	= : : : : : : : : : : : : : : : : : : :	f a historically important land area
	☐ Protection of natural habitat	,	f a certified historic structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization h	eld a qualified conservation contribution	on in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easemen	ts	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in	(c) acquired after 8/17/06, and not	on a
	historic structure listed in the National Register .		· · 2d
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or terr	minated by the organization during the
	tax year ►		
4	Number of states where property subject to conse		
5	Does the organization have a written policy re		
_	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	ng handling of violations and enforcing	conservation easements during the year
•	►\$	ng, nanding of violations, and emorcing	conservation easements during the year
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		\cdot \cdot \cdot \cdot \cdot \cdot Yes \square No
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and expense statement, and
	balance sheet, and include, if applicable, the text of	of the footnote to the organization's fir	nancial statements that describes the
	organization's accounting for conservation easem-		
Part			
	Complete if the organization answered		
1a	If the organization elected, as permitted under SF		
	works of art, historical treasures, or other similar	•	
	public service, provide, in Part XIII, the text of the		
b	If the organization elected, as permitted under S works of art, historical treasures, or other simila public service, provide the following amounts related to the service of the service	r assets held for public exhibition, editing to these items:	ducation, or research in furtherance of
	(i) Revenue included on Form 990, Part VIII, line 1		. \$
	(i) Revenue included on Form 990, Part VIII, line 1(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art following amounts required to be reported under S	t, historical treasures, or other similar SFAS 116 (ASC 958) relating to these it	r assets for financial gain, provide the tems:
а	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		> \$

Schedu	le D (Form 990) 2016				Page 2
Part	III Organizations Maintaining C	collections of Art, His	storical Treasures	, or Other Similar As	sets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and other reco	ords, check any of the	ne following that are a s	ignificant use of its
а	Public exhibition	d	☐ Loan or exchang	ge programs	
b	☐ Scholarly research				
С	☐ Preservation for future generations	-			
4	Provide a description of the organization	n's collections and exp	lain how thev further	the organization's exem	npt purpose in Par
	XIII.			1. g 1 1	
5	During the year, did the organization se	olicit or receive donatio	ns of art_historical t	reasures or other simila	ar
_	assets to be sold to raise funds rather th				
Part					<u> </u>
	Complete if the organization a 990, Part X, line 21.		rm 990, Part IV, lin	e 9, or reported an am	nount on Form
1a	Is the organization an agent, trustee, or	custodian or other inter	mediary for contribu	tions or other assets no	ot
	included on Form 990, Part X?				☐ Yes ☐ No
b	If "Yes," explain the arrangement in Par	t XIII and complete the f	ollowing table:		
	, , , , , , , , , , , , , , , , , , ,		5	Aı	mount
С	Beginning balance			1c	
d	Additions during the year			1d	
e	Distributions during the year			1e	
f	Ending balance			1f	
2a	Did the organization include an amount				2 Vec No
	If "Yes," explain the arrangement in Par				
Par		I AIII. CHECK HEIE II IIIE E	skpianation nas been	provided on Fart Alli .	· · ·
rai	Complete if the organization a	inswered "Ves" on Fo	rm 000 Part IV lin	o 10	
	Complete if the organization a		rior year (c) Two yea		(e) Four years back
10	Paginning of year balance	(b) 1	(c) Two year	(a) Three years back	(c) i oui yeurs back
_	Beginning of year balance				
b	Contributions				
С	losses				
_	<u> </u>				
е	Other expenditures for facilities and				
	programs				
f	Administrative expenses				
g	End of year balance				
2	Provide the estimated percentage of the	e current year end balan	ce (line 1g, column (a	a)) held as:	
а	Board designated or quasi-endowment	▶%			
b	Permanent endowment ►	%			
С	Temporarily restricted endowment ▶	%			
	The percentages on lines 2a, 2b, and 2d	should equal 100%.			
3a	Are there endowment funds not in the		ization that are held	and administered for th	е
	organization by:				Yes No
	(i) unrelated organizations				3a(i)
	(ii) related organizations				3a(ii)
b	If "Yes" on line 3a(ii), are the related org				3b
4	Describe in Part XIII the intended uses of				
Part	, , , , , ,				
	Complete if the organization a	inswered "Yes" on Fo		e 11a. See Form 990,	Part X, line 10.
	Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
		(investment)	(other)	depreciation	
1a	Land		1,113,000		1,113,000
b	Buildings		25,142,374	7,082,836	18,059,538
	Lancarda del Sancia de Caración de Caració			04 51-	

21,065 **c** Leasehold improvements 21,065 0 13,374,606 9,867,686 3,506,920 0 5,181,015 4,836,917 344,098 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) . . ▶ 23,023,556

	Complete if the organization ans				
	(a) Description of security or category (including name of security)	у	(b) Book value	• • •	thod of valuation: I-of-year market value
Financia	derivatives				
-	neld equity interests				
Other					
(A)					
(B)			_		
(C)			-		
(D)			_		
(E)			-		
(F) (G)					
(G) (H)			-		
`	(b) must equal Form 000 Part V and (P) line 12				
art VIII	(b) must equal Form 990, Part X, col. (B) line 12.) ► Investments—Program Related	A			
art VIII	Complete if the organization ans		orm 000 Part IV line	11c See Form	000 Part Y line
	(a) Description of investment	Weled 163 Office	(b) Book value		thod of valuation:
	(a) Description of investment		(b) Dook value	• • •	l-of-year market value
)					
,)					
,)					
,)					
5)					
)					
))					
)					
al. (Column (b) must equal Form 990, Part X, col. (B) line 13.)				
art IX	Other Assets.				
	Complete if the organization ans	wered "Yes" on Fo	orm 990, Part IV, line	11d. See Form	990, Part X, line
	(:	a) Description			(b) Book value
)					
2)					
t) ()					
)))					
)))					
2) 3) 4) 5) 5)					
)))))					
))))))	resp (le) respet a surel Forms 0000 Port V. a	al (D) lina 45			
2) 3) 5) 5) 5) 7) 8) 9) Vtal. (Colu	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		•	
2) 3) 4) 5) 5) 7) 3) 0) otal. (Colu	Other Liabilities.				
2) 3) 5) 5) 5) 7) 8) 9) Vtal. (Colu	Other Liabilities. Complete if the organization ans		orm 990, Part IV, line		e Form 990, Part X
(c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	Other Liabilities. Complete if the organization ans line 25.	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part)
))))))) tal. (Colu	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability		orm 990, Part IV, line		e Form 990, Part)
tal. (Colu	Other Liabilities. Complete if the organization ans line 25.	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part)
tal. (Colu	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part)
tal. (Colu	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part X
) () () () () () () () () () () () () ()	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo			e Form 990, Part X
2) 2) 2) 3) 3) 5) 6) 7) 6) 7) 8) 9) 10 11 11 11 11 11 11 11 11 11 11 11 11	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part X
2) 2) 2) 3) 3) 3) 3) 4) 3) 4) 5) 4) 5) 7) 6) 7) 7) 7) 8) 7) 8) 7) 8) 7) 8) 7) 8) 8) 7) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8)	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part
2) 2) 2) 3) 4) 5) 5) 7) 3) 9) 1tal. (Columnation (Columna	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part)
2) 2) 2) 3) 3) 3) 4) 5) 5) 5) 6) 7) 6) 7) 7) 8) 7) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8) 8)	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part X
) () () () () () () () () () () () () ()	Other Liabilities. Complete if the organization ans line 25. (a) Description of liability	wered "Yes" on Fo	orm 990, Part IV, line		e Form 990, Part 2

Schedule D (Form 990) 2016 Page 4

Part	-		Return.	
	Complete if the organization answered "Yes" on Form 990, I			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	4	
b	Donated services and use of facilities		4	
C	Recoveries of prior year grants		-	
d	Other (Describe in Part XIII.)		+	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4.		
a	Investment expenses not included on Form 990, Part VIII, line 7b		4	
b	Other (Describe in Part XIII.)		4 -	
C	Add lines 4a and 4b		4c	
5 Part	<u> </u>		5	
Fart	Complete if the organization answered "Yes" on Form 990, I		er neturn.	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		_ ·	
a	Donated services and use of facilities	2a		
	Prior year adjustments	2b	-	
b	Other losses		-	
d	Other (Describe in Part XIII.)		-	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)		1	
C	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part 2	XIII Supplemental Information.	,		
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

UNIT	ED NETWORK FOR ORGAN SHARIN	NG				54-	1327878
Par	Fundraising Activities.	Complete if the	ne organiz	ation ansv	vered "Yes" on	Form 990, Part IV,	line 17.
	Form 990-EZ filers are r						
1	Indicate whether the organization	n raised funds					
а	☐ Mail solicitations		е		ion of non-goverr		
b	Internet and email solicitatio	ns	f		ion of governmen	•	
С	Phone solicitations		g [Special ·	fundraising event	s	
d	In-person solicitations						
2a	Did the organization have a writ						
	or key employees listed in Form	=	-		· ·	-	
b	If "Yes," list the 10 highest paid			draisers) pı	ursuant to agreer	nents under which th	e fundraiser is to be
	compensated at least \$5,000 by	the organization	on.				
		1			1		
	(i) Name and address of individual			ndraiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to
	or entity (fundraiser)	(ii) Activity		or control of butions?	from activity	fundraiser listed in	(or retained by) organization
						col. (i)	
			Yes	No			
1							
2							
3							
3							
4							
•							
5							
6							
7							
8							
9							
10							
Total 3	List all states in which the orga			🕨			
3	registration or licensing.	mzation is regis	stered or lic	tensed to s	SOIICIL CONTINDULIOI	is or has been noun	ed it is exempt from
	registration of licensing.						

b If "Yes," explain:

	dule G rt II	(Form 990 or 990-EZ) 2016 Fundraising Events. Cor	mploto if the organization	on answored "Ves" on	Form 900 Part IV line	Page 2
		than \$15,000 of fundraising gross receipts greater that	ng event contributions			
		g. ccc receipte g. cate. and	(a) Event #1 TED FOR UNOS SOIREE	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	115,640			115,640
_	2	Less: Contributions Gross income (line 1 minus	0			0
		line 2)	115,640			115,640
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
enses	6	Rent/facility costs	0			0
Direct Expenses	7	Food and beverages	0		0	0
Direc	8	Entertainment	0		0	0
	9	Other direct expenses .	89,837			89,837
	10 11	Direct expense summary. Ac Net income summary. Subtra				89,837 25,803
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		ed "Yes" on Form 99	90, Part IV, line 19, or	reported more
Hevenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Ř	1	Gross revenue				
eilses	2	Cash prizes				
zybei is	3	Noncash prizes				
Ulrect Exp	4	Rent/facility costs				
-	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	nter the state(s) in which the or the organization licensed to co "No," explain:	onduct gaming activities	s in each of these states	s?	🗌 Yes 🗌 No
10:	a W	ere any of the organization's o	 gaming licenses revoked	suspended or termin	ated during the tax year	? .

Schedu	ule G (Form 990 or 990-EZ) 2016			Page 3
11 12	Does the organization conduct gaming activities with nonmembers?	′		☐ No
13	formed to administer charitable gaming?		Yes	No
а	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	I		
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes [□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
С	amount of gaming revenue retained by the third party ► \$			
Ū	in 100, onto hame and address of the time party.			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	_	Yes [□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations of spent in the organization's own exempt activities during the tax year ▶ \$	ŕ		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info See instructions			d

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED NETWORK FOR ORGAN SHARING

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. **Employer identification number**

OMB No. 1545-0047 2016

Open to Public Inspection

54-1327878

Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	~	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	~	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		1
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		1
b	Any related organization?	5b		1
	If "Yes" on line 5a or 5b, describe in Part III.			
_	Formanian Batadan Forma 000 Bartalli O. 11. A. 11. d. 11.11.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		1
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
,	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
Brian Shepard, Chief Executive	(i)	352,768	82,878	0	0	62,851	498,497	0
Officer 1	(ii)	0	0	0	0	0	0	0
Douglas E Harvey, Chief	(i)	19,796	0	205,364	0	2,723	227,883	0
Financial Officer	(ii)	0	0	0	0	0	0	0
Stephen W Harms, Chief	(i)	237,806	28,680	0	0	40,667	307,153	0
Operating Officer	(ii)	0	0	0	0	0	0	0
Alex Tulchinsky, Chief	(i)	273,060	44,129	0	0	34,725	351,914	0
Technology Officer	(ii)	0	0	0	0	0	0	0
Mary D Ellison, Chief External	(i)	273,223	37,654	0	0	44,851	355,728	0
Relations Officer	(ii)	0	0	0	0	0	0	0
Maureen McBride, Chief	(i)	199,789	33,422	0	0	36,389	269,600	0
Contracts Officer	(ii)	0	0	0	0	0	0	0
Jason Livingston, General	(i)	194,274	23,394	0	0	34,099	251,767	0
Counsel 7	(ii)	0	0	0	0	0	0	0
David Klassen, Chief Medical	(i)	264,613	36,050	0	0	44,104	344,767	0
Officer 8	(ii)	0	0	0	0	0	0	0
Lisa Schaffner, Director, PR &	(i)	200,208	6,970	0	0	35,814	242,992	0
9 Marketing	(ii)	0	0	0	0	0	0	0
Henrisa Tosoc Haskell, Sr.	(i)	175,483	7,875	0	0	31,479	214,837	0
Director Organizational Brian Sullivan, Director, IT	(ii)	0	0	0	0	0	0	0
Brian Sullivan, Director, IT	(i)	177,315	7,280	0	0	33,105	217,700	0
Operations 11	(ii)	0	0	0	0	0	0	0
Martha Wilson, Director, IT	(i)	156,351	7,360	0	0	27,258	190,969	0
Software Engineering	(ii)	0	0	0	0	0	0	0
Dyan Ehrancharger Cr Director	(i)	160,103	8,320	0	0	30,085	198,508	0
Research and Business Services	(ii)	0	0	0	0	0	0	0
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2016 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Schedule J, Part I, Line 4 - Former CFO Douglas Harvey terminated employment in February 2016. As a condition of his severance, Mr. Harvey was paid 9 months of salary at his rate of pay, plus health insurance premiums. CEO Brian Shepard received a contribution of \$18,000 into a nonqualified 457B plan.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** 54-1327878 UNITED NETWORK FOR ORGAN SHARING

Par	tI Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date is:	sued	(e) Issue price		(f) Descri	otion of purpose	(g) Defe	eased	d (h) On behalf of issuer		i) Pooled financing
Α	Virginia Biotech Research Partnership Authority	54-1726850	NONEAVAIL	12/30/20)10	9,720,00	Refu 9, 20		2 Bonds Issued	April	es	No •	Yes N	o Y	'es No ✓
В															
С															
D															
Par	III Proceeds								_		_				
						Α		В	С				D)	
1	Amount of bonds retired					0									
2	Amount of bonds legally defeased					0					4				
3	Total proceeds of issue					0					\perp				
4	Gross proceeds in reserve funds					0					_				
5	Capitalized interest from proceeds					0					_				
6	Proceeds in refunding escrows					0									
7	Issuance costs from proceeds					0									
8	Credit enhancement from proceeds					0					_				
9	Working capital expenditures from proceeds	S				0					\perp				
10	Capital expenditures from proceeds					0					+				
11	Other spent proceeds					0					+				
12	Other unspent proceeds			• •		0					+				
13	Year of substantial completion					2010					+				
44	Mare the boards issued as your of a surrout of				Yes	No	Yes	No	Yes	No	-	Y	es		No
14 15	Were the bonds issued as part of a current r Were the bonds issued as part of an advance				~						+				
16	Has the final allocation of proceeds been ma					· ·					+				
17	Does the organization maintain adequate b										+				
	final allocation of proceeds?				~										
Part	Private Business Use														
						A		В	С				D)	
1	Was the organization a partner in a partners				Yes	No	Yes	No	Yes	No		Y	es		No
	which owned property financed by tax-exen					· ·									
2	Are there any lease arrangements that may bond-financed property?					· .									

Part III Private Business Use (Continued) В C D Α Yes No Yes Nο Yes Nο 3a Are there any management or service contracts that may result in private Yes No V **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of V d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government 0 % % % Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization. another section 501(c)(3) organization, or a state or local government ▶ % 0.3 % % 0.3 % Does the bond issue meet the private security or payment test? ~ **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or % % % **c** If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage Α В С D Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes Nο Yes Nο Yes No ~ V If "Yes" to line 2c, provide in Part VI the date the rebate computation was Is the bond issue a variable rate issue? 4a Has the organization or the governmental issuer entered into a qualified 7 V

V

Schedule K (Form 990) 2016

Part	V Arbitrage (Continued)									
			Ą		В	(C	D		
		Yes	No	Yes	No	Yes	No	Yes	No	
	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		'							
b	Name of provider									
С	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6	Were any gross proceeds invested beyond an available temporary period? .		~							
7	Has the organization established written procedures to monitor the									
	requirements of section 148?	~								
Part	Procedures To Undertake Corrective Action					•		•		
			A		В		C	ı	D	
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
	of federal tax requirements are timely identified and corrected through the									
	voluntary closing agreement program if self-remediation isn't available under									
	applicable regulations?	✓								
Part	VI Supplemental Information. Provide additional information for resp	onses to	auestions	on Schedu	le K. See i	instructions	3	•		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2016

Open to Public Inspection

54-1327878

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED NETWORK FOR ORGAN SHARING

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

orm 990) and its instructions is at www.irs.gov/form990. Inspection sumber

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution-Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	~	15	81,615	Fair market v	/alue		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ()							
26	Other ► (
27	Other ► ()							
28	Other ► (
29	Number of Forms 8283 received							
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29			0
							Yes	No
30a	During the year, did the organization							
	28, that it must hold for at least the							
	to be used for exempt purposes t		e nolding period?			30a		
	If "Yes," describe the arrangemen							
31	Does the organization have a							
						31		
32a	Does the organization hire or use	•	_					
						32a		
	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			
	describe in Part II.							

Schedule M (Form 990) (2016) Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2016

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** UNITED NETWORK FOR ORGAN SHARING 54-1327878 Form 990, Part VI, Section A, Line 2 - It is recognized that all Board members are directly or indirectly involved in organ donation, procurement and transplantation and may have business relationships with one another. Form 990, Part VI, Section A, Line 6 - UNOS has five classes of Members of the Corporation: Institutional Members, Medical/Scientific Members, Public Organization members, Business Members and Individual Members. References in these By Laws to "members" shall include these classes unless otherwise noted. By amendment to the bylaws, the Board of Directors may establish additional categories of members to conform to requirements of law and regulations applicable to the National Organ Procurement and Transplantation Network or the Corporation. Form 990, Part VI, Section A, Line 7a - Members of the Board of Directors shall be elected by majority vote of Transplant Hospital Members, OPO Members, Histocompatibility Laboratory Members, Public Organization Member Electors, Medical/Scientific Members, and Individual Member Electors represented in person or by proxy at each annual meeting of the Members at which a quorum is present. Directors may also be elected at any special meeting of the Members if the Board of Directors is being expanded. Directors shall serve for a term of two years, with the exceptions noted below, which shall begin immediately following the conclusion of the last regular meeting of the Board of Directors prior to July 1 of each calendar year. Members of the Board who are transplant candidates, transplant recipients, organ donors, or family members, or representatives of voluntary health organizations or the general public shall serve for a term of three years, with the exception of any such Member(s) in this category whose term(s) are extended by resolution of the Board of Directors for one year, not to exceed a two-year extension. Board members who also hold positions as Officers serve one year terms, with the exception of the Treasurer and Secretary who shall have staggered terms with one another and shall serve two year terms and the Vice President of Patient & Donor Affairs, who shall serve for a term of two years. Each voting Transplant Hospital Member, OPO Member, Histocompatibility Laboratory Member, Public Organization Member Elector, Medical/Scientific Members, and Individual Member Elector is entitled to one vote for as many persons as there are Directors to be elected. There shall be no cumulative voting. Form 990, Part VI, Section A, Line 7b - Most items brought before the Board of Directors are first proposed and approved at the membership level through committee work and a public comment process. Form 990, Part VI, Section B, Line 11b - IRS Form 990 is made available to the UNOS Finance Committee and the Board of Directors for review prior to filing. Form 990, Part VI, Section B, Line 15 - Executive compensation is determined by a compensation committee comprised of the three prior chairs of the Board of Directors. An outside agency is used to determine the comparable salaries in the industry and local area for both executive and key employee positions, and other key management salaries are approved at the Executive level. Form 990, Part VI, Section C, Line 19 - UNOS policies and bylaws, financial statements, and IRS form 990 are available on the corporate website or by request. Form 990, Part XI, Line 9 - During fiscal year 2017, the UNOS Board of Directors voted to dissolve the corporation "Unos Foundation", a related 501c3 which was set up to fund raise for UNOS. UNOS Foundation held cash accounts of \$566,236 and the value of the UNOS donor memorial of \$1,664,090 which were absorbed into the UNOS corporation financial statements. In addition, UNOS financial statements reflected other gains/losses totaling 20,034

Schedule O, Statement 1

UNITED NETWORK FOR ORGAN SHARING

Form: Form 990 (2016) EIN: 54-1327878
Page: 1 Header Section

Reasonable Cause Explanations

Explanation

Additional time was needed to file a complete report after the audited financials were available. Extensions were filed and approved by the IRS.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047 2016

Open to Public

(f)

Direct controlling

entity

Department of the Treasury Internal Revenue Service

(1)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Name of the organization

Inspection Employer identification number

(e)

End-of-year assets

·	1
UNITED NETWORK FOR ORGAN SHARING	54-1327878
Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.	

(b)

Primary activity

(c)

Legal domicile (state

or foreign country)

(d)

Total income

(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations du one or more related tax-exempt organizations du	ations. Com	nplete if th	ne organization a	nswered "Yes" or	n Form 990, Part I	V, line 34 beca	use it ha	ıd
(a) Name, address, and EIN of related organization	(b) Primary a		(c) Legal domicile (state or foreign country)	(d) Exempt Code section		(f) Direct controlling entity	Section 5 conti	g) 512(b)(13) rolled
							Yes	No
(1) UNOS Foundation (54-1626038) 700 N 4th Street, Richmond, VA 23219	Fundraising f	for UNOS	VA	501(c)(3)	11	United Network for Organ		~
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

(a)

Name, address, and EIN (if applicable) of disregarded entity

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes No		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d)	(e) Type of entity (C corp, S corp, or trust)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr enti) 12(b)(13) olled ity?
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—Na Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (ii) interest, (iii) annuities, (iii) royalties, or (iv) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (ii) interest, (iii) annuities, (iii) royalties, or (iv) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (ii) annuities, (iii) annuities, (iii) royalties, or (iv) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (ii) annuities, (iii) annuities, (iii) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (ii) annuities, (iii) rent from a controlled entity Begin to the following transactions with one or more related organizations listed in Parts II—Na Receipt of (ii) annuities, (iii) rent from a controlled entity Begin to the following transactions listed organizations listed organizations listed entity in the following transactions listed en	 		1a 1b 1c		✓ ✓
 b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) 			1b		
 c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) 			1.7	\dashv	'
d Loans or loan guarantees to or for related organization(s)			1c		
			-		~
e Loans or loan guarantees by related organization(s)			1d		~
			1e		~
f Dividends from related organization(s)			1f		~
g Sale of assets to related organization(s)			1g		~
h Purchase of assets from related organization(s)			1h		~
i Exchange of assets with related organization(s)			1i		~
j Lease of facilities, equipment, or other assets to related organization(s)			1j		~
k Lease of facilities, equipment, or other assets from related organization(s)			1k		~
I Performance of services or membership or fundraising solicitations for related organization(s)			11		~
m Performance of services or membership or fundraising solicitations by related organization(s)			1m		~
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1n		~
o Sharing of paid employees with related organization(s)			10		~
p Reimbursement paid to related organization(s) for expenses			1p		~
q Reimbursement paid by related organization(s) for expenses			1q		~
r Other transfer of cash or property to related organization(s)			1r		~
s Other transfer of cash or property from related organization(s)			1s	~	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships			on thre	sholc	ls.
(a) (b) (c)		(d)			
Name of related organization Transaction Amount involved Me	ethod of d	determinin	g amour	ıt involv	/ed
type (a–s)					
See Schedule R, Part VII, Statement 1					
(1)					
(2)					
(3)					
(4)					
(4)					
(4) (5)					

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501	partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) portionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or aging	(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														
														000) 0040

chedule R (f	hedule R (Form 990) 2016 Page 5									
Part VII	Supplemental Information. Provide additional information for responses to questions on Schedule R. See Instructions.	-								

Schedule R, Part VII, Statement 1

UNITED NETWORK FOR ORGAN SHARING

Form: **Schedule R (2016)** EIN: **54-1327878**

Page: 3 Part V, Line 2

Description of Covered Relationships and Transaction Thresholds

	Description of Govered Relationships and Transaction Thresholds	
		Amt. involved
Name	UNOS Foundation	2,333,316
Transaction type	S	
Method of determining amt. involved	All cash and fixed assets held by UNOS Foundation were transferred to UNOS during	
	the fiscal year and were transferred at book value.	